

Hose Church of England Primary School



School Uniform Policy

"Whatever you do, work at it with all your heart" Colossians 3.23.

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Policy Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our School's legal duties under the Equality Act 2010

[The Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, gender, religion or belief. In accordance with the Equality Act and in line with our own school values and published equality objectives, due regard will always be given to parents, staff and pupils with protected characteristics in the implementation and enactment of this policy.

To avoid discrimination, Hose Church of England Primary School will:

- Avoid listing uniform items based on sex in order that all pupils have the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Ensure that our uniform costs the same for all pupils, with no insistence on personalised uniform or uniform with a logo on it; these are available as an option should parents or children wish to choose them.
- Allow all pupils to have long hair
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable. Parents can discuss this with the Head Teacher in order to seek clarification.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious symbols
- Allow for adaptations to our policy on the grounds of equality following discussion with the Head Teacher

Limiting the cost of school uniform

Hose Church of England Primary School has a duty to make sure that the uniform we require is affordable, in line with [statutory guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that require a school logo or a unique fabric/ colour / design) cannot be purchased from a wide range of retailers and that requiring many such items limits the ability to 'shop around' for a lower price.

We will ensure our uniform:

- Is available at a reasonable cost
- Provides the best value for money

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by only asking that the cardigan, jumper or T-shirts feature the school logo
- Considering cheaper alternatives to school-branded items, such as plain t-shirts, cardigans and jumpers
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that school uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups etc
- Making sure that arrangements are in place for parents to acquire and swap second-hand uniform items through our PTA School Uniform Shop
- Avoid frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

We believe that a school uniform encourages a sense of belonging and unique identity for our children. All pupils should wear:

- Grey trousers, shorts, skirt or school dress (blue/white checked dress during the summer)
- White or royal blue polo t-shirt
- White shirt
- Royal blue sweatshirt, fleece or cardigan (with or without school logo)
- Dark or white socks or tights
- Black shoes, flat and a sensible style for school (no trainers unless agreed with school staff)
- A warm and/or waterproof coat for inclement weather

PE Kit:

- Black shorts
- White or royal blue crew neck t-shirt
- Black, blue or grey jogging bottoms
- Black, blue or grey jumper or full zip hooded top
- Trainers or plimsolls

Swimming Kit:

- Swimming trunks or shorts

- Swimming costume (No 2-piece items)

Branded items are not acceptable (other than those with a school logo) and children will be asked to remove them and swap for spare items kept in school

Jewellery:

Children should not wear jewellery to school or bring any other valuables. Jewellery can be dangerous when worn during PE sessions and at break times.

We would prefer if children did not wear earrings in school, however we understand that your child may have pierced ears. If earrings are worn in school they must be stud style and children must be able to remove them and replace them independently. Staff are not permitted to remove them. All pupils will be asked to remove them for PE and swimming sessions.

Bags:

All children in EYFS & KS1 (Y1 & 2) are expected to have a school book bag. These will be provided by our PTA and given to the children during the induction process when they first start school. Rucksacks should not be brought to school as there is minimal space to store these items in Fox Class. Additional book bags can be purchased through our uniform provider myclothing.com

Children in KS2 (Year 3-6) are permitted to bring a rucksack or other appropriately sized bag to school.

PLEASE ENSURE ALL ITEMS ARE CLEARLY NAMED. LOST PROPERTY IS LOCATED IN THE BLUE BIN AT THE MAIN ENTRANCE DOOR. ITEMS NOT CLAIMED BY THE END OF TERM WILL BE DONATED TO THE PTA UNIFORM SHOP OR CHARITY.

Purchasing school uniform

Parents are able to purchase items of uniform from a wide range of high street and online retailers in order to get the best value for money.

Items with the school logo can be ordered and purchased via myclothing.com

Our PTA also run a pre-loved uniform shop with a wide range of items that can be swapped, borrowed or bought for a donation. Please contact the PTA via email for more information: pta@hose.leics.sch.uk

Expectations

Pupils are expected to wear the correct uniform at all times (other than specified non-uniform days) while:

- On school premises and whilst in school lessons unless otherwise indicated by school staff

- On out of school events or on trips organised by the school, or where they are representing the school (if required)

Pupils are expected to contact the Head Teacher if they wish to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers are expected to ensure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to contact the Head Teacher if they wish to request an amendment to the uniform policy in relation to protected characteristics, cost of uniform etc.

If you wish to discuss the contents of this policy then please direct any queries to the Head Teacher. Any complaints or objections to this policy should be made following the school complaints policy in a timely and reasonable manner. Any complaint received will be dealt with in accordance with the complaints policy

School staff will closely monitor pupils to ensure they are wearing the correct uniform as outlined above. Any breaches to the policy will be communicated to the pupil in question and to their family with the opportunity to comply. Staff will then follow this up with the Head Teacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the Head Teacher, who will use the relevant school policies to reinforce our values, ethos and expectations.

In cases where it is suspected that financial hardship has resulted in a pupil being unable to comply with the uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is safe, practical and appropriate for all pupils.

To ensure the named uniform supplier give the highest priority to cost and value for money reviews of costings will take place at least every 5 years.

Monitoring

This policy will be reviewed every 3 years by the Head Teacher and Governing Board.